

Troops to Trainers

Own Your Transition

atd



MISSION BBQ
The American Way.





SPEAKER



Jill Marshall Annitto

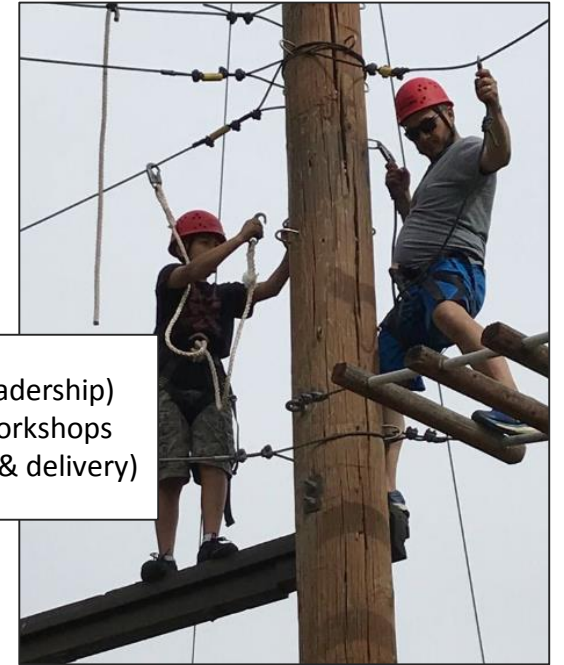
President of Leadership Adventure Strategies
and US Army veteran



From "Troop to Trainer" to Today

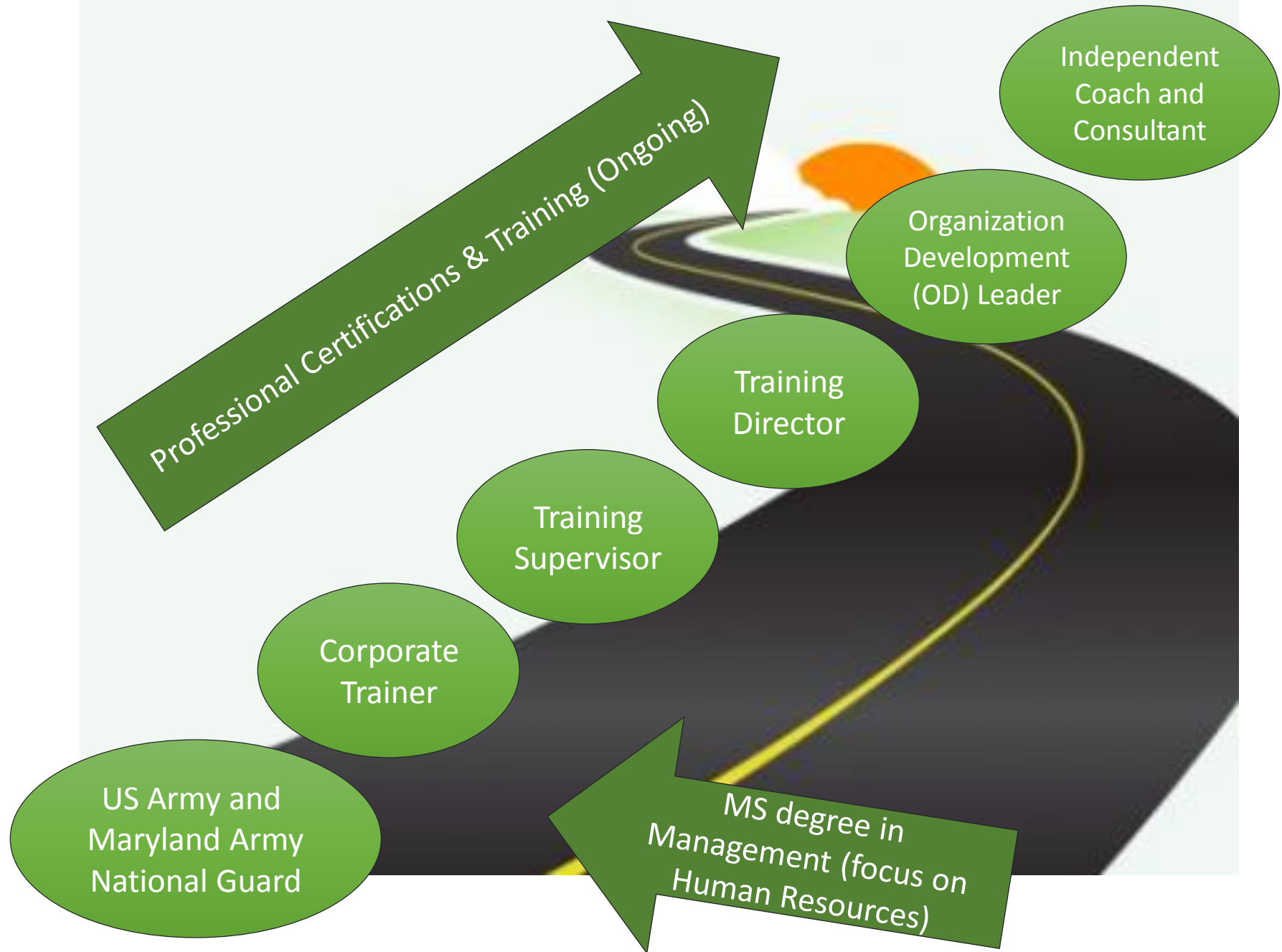


1:1 Coaching (career transition, leadership)
Experiential training facilitation/workshops
Consulting (training development & delivery)



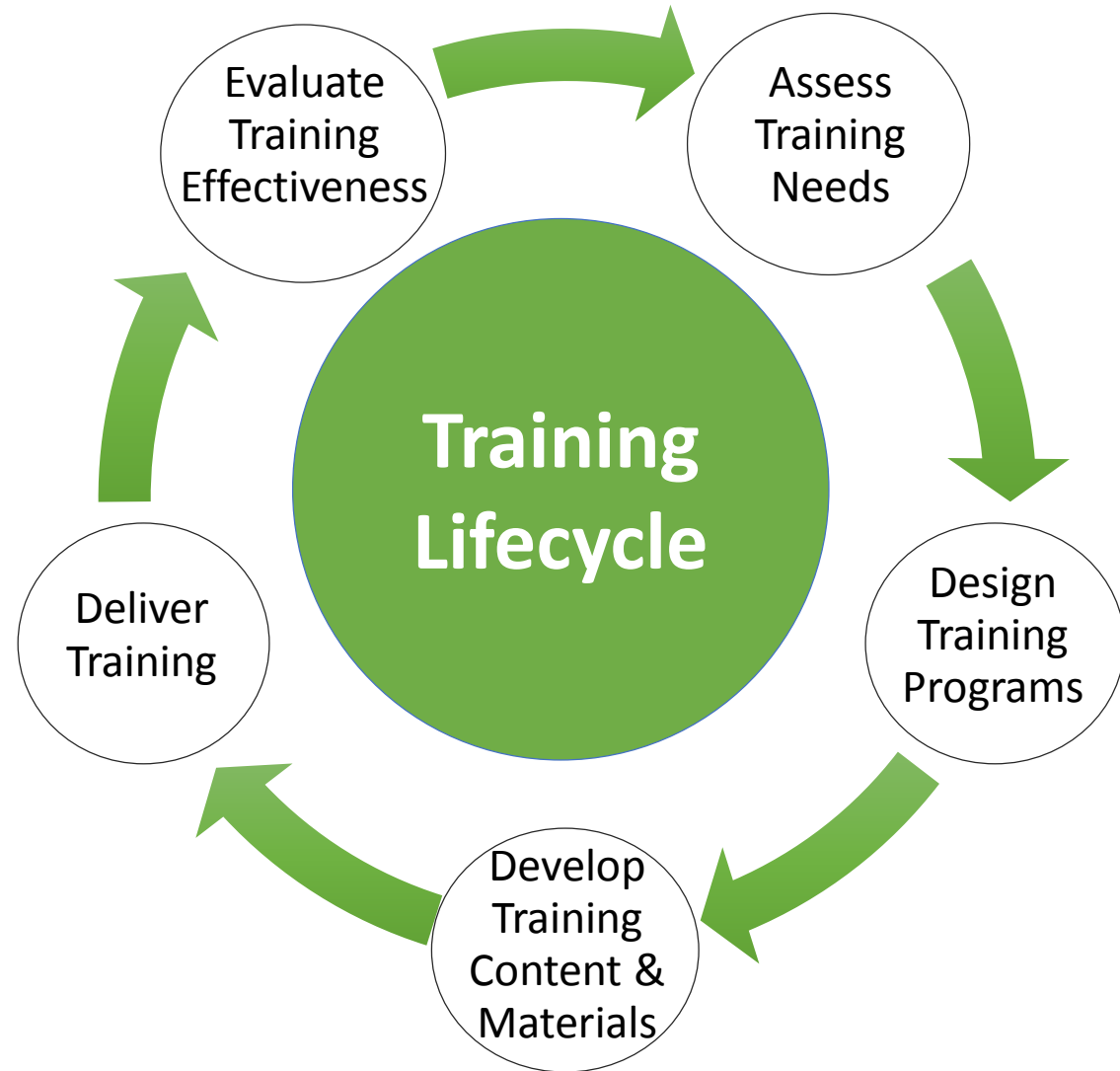


My Training Career Path





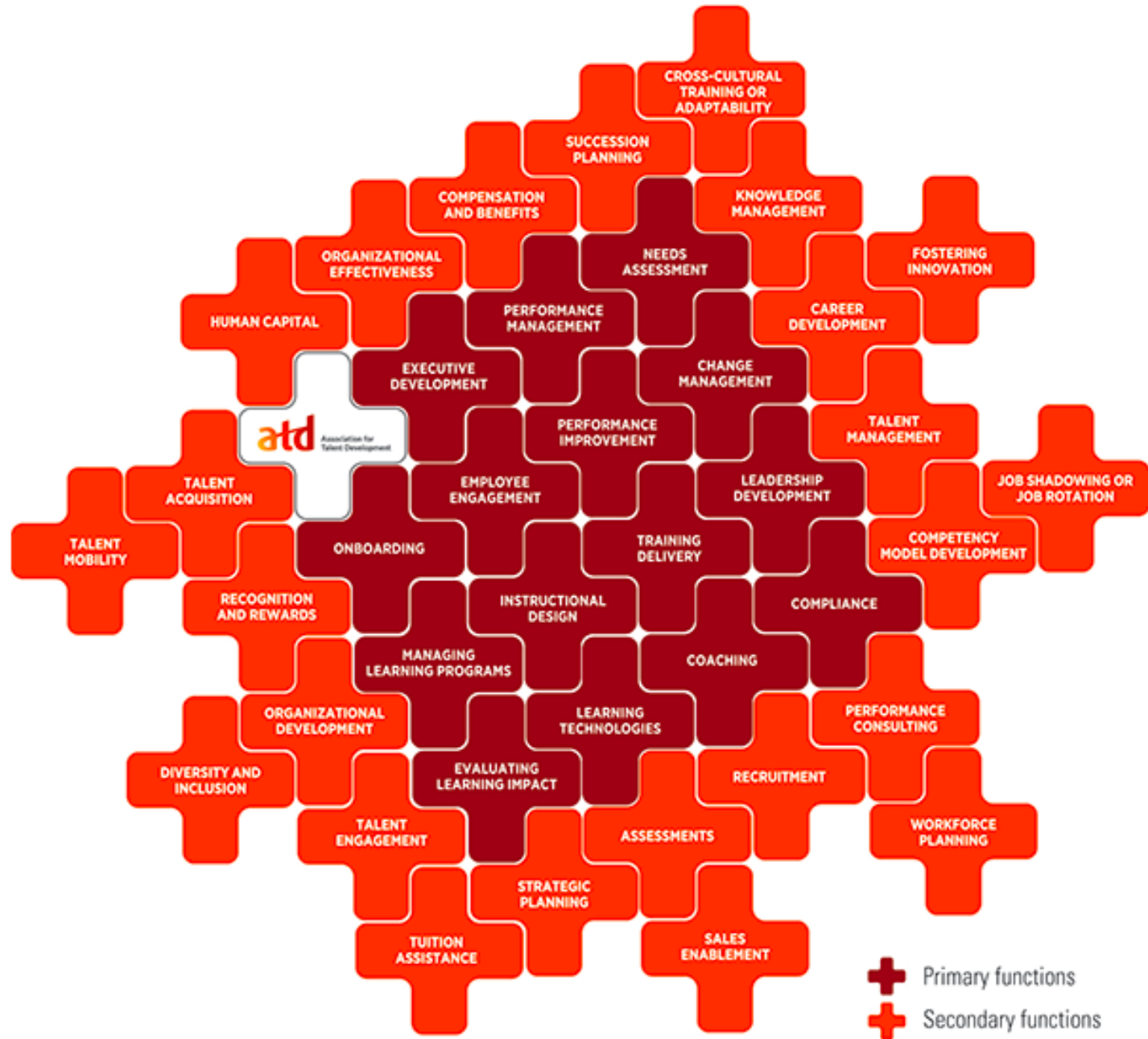
Roles within the Training Field



Depending on the size of an organization, training professionals may have primary responsibility for one or more roles.



The Talent Development Field Today





Get
Involved!



The worldwide talent development community is diverse.

[MEET OUR MEMBERS](#)

Chapter Locator

Search and find the ATD chapter near you!
Expand the chapter details to find your chapter's CHIP code.

City State Country Zipcode

[Find a Chapter](#)



Find your next great match here.



Search the ATD Job Bank

[GO TO THE JOB BANK](#)

ATD Global

atd 2019 International Conference & Exposition
Preconference Learning

Make Learning Monumental

[VIEW COURSES](#)

Browse 30+ certificate programs to upgrade your learning programs.

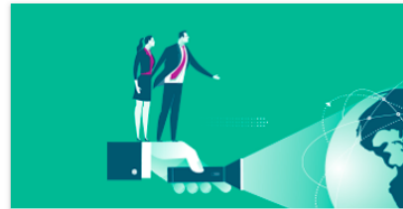
[VIEW COURSES](#)



Industry Certifications and Certificate Programs

3 Ways To Get Started

Three options to help you take the next step in your professional development.



Talk to Our Professional Development Specialists

Tell us about your experience, current role, and career aspirations, and our learning specialists will suggest courses and topic areas. Contact us to discuss your options: 1.855.404.2783 (US) and 1.703.372.9211 (International).

[CONTACT US](#)



Try the Learning Road Map

Complete our six-step learning road map and get a personalized learning plan based on your profile and training needs.

[CREATE MY PLAN](#)



Explore Team Options

On-site training can help close skills gaps, improve overall department performance, and connect the members of your team with a single goal and purpose.

[TRAIN MY TEAM](#)

Explore Content

Courses & Certification

Events

Connect

Membership

Resources & Tools

Save big on courses this summer.

[SHOP THE SALE](#)

FIND A COURSE

- Education Home
- Earn a Certificate
- Become an ATD Master
- Browse E-Catalog
- Map Your Learning Path
- [Q Search All Courses >](#)

LEARN MY WAY

- Face-to-Face
- Live Online
- Self-Paced
- Adaptive Learning
- Team Training

GET CERTIFIED

- Certification Home
- [» Become an APTD](#)
- [» Become a CPLP](#)
- Prepare for Certification
- Recertify

<https://www.td.org/education-courses/learning-roadmap>



"Many
Careers,
Many
Mentors!"

As a best practice, seek out a variety of mentors throughout your career

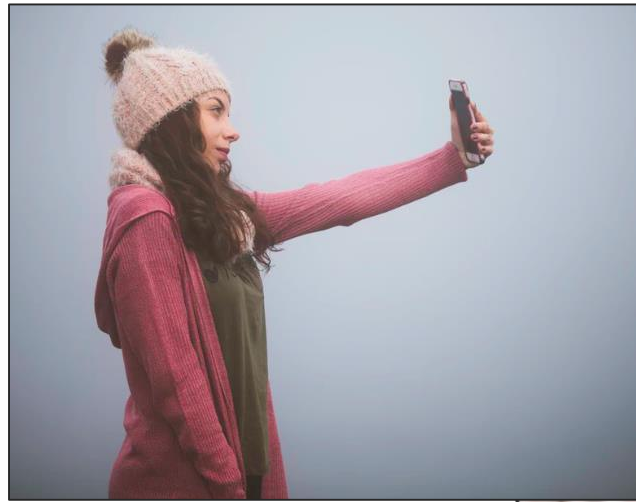
- Formal and informal mentoring relationships
- Formal and informal mentoring conversations
- Career and professional advice, assistance, referrals
- Peer mentoring
- "Reverse" mentoring
- Group mentoring
- Mentoring provides benefits for both mentors and proteges!



Mentoring Is About Connection



Three Steps to a Successful Career Transition



- 1. Self-assessment**
- 2. Identify opportunities**
- 3. Plan your next steps**





Self- Assessment

What are your long and short-term professional and personal **Goals**?

Values – What is most important in the way you live and work? When you honor your values, life is good!

Passions – What are you most excited and enthusiastic about?

Strengths – What are you very good at? What comes naturally to you?

What are your professional **“Likes” & “Dislikes”**?

Accomplishments – What are you most proud of in your professional and personal life?



Identify Opportunities

- **Industries**
- **Organizations**
- **Roles/Positions**
- **Locations**
- **Contacts**





Identify Next Steps

- **Resume**
- **Professional Bio**
- **LinkedIn Profile**
- **Networking**
- **Informal Interviews**
- **Professional Associations (ATD)**
- **Professional Volunteer Opportunities**
- **Conferences & Events**





Thank You!

Best of luck with your transition!

Jill Marshall Annitto
Leadership Adventure Strategies
jill@leadershipadventurestrategies.com

