peoplefluent

Enterprise Learning Management in Regulated Industries:
A PeopleFluent Learning Demo

Who is PeopleFluent?

We provide **comprehensive, sophisticated, and highly-configurable products and services** to the **mid-to-large enterprise market** for customers that require more sophisticated or complex capabilities beyond their current ERP/HRMS/HRIS applications.

Our products enable organizations to create a highly-engaged, high-performing workforce and accomplish their strategic objectives through **highly customizable and feature-rich functionality.**

Compensation

Optimize total rewards with modeling, planning, process hierarchies, communication, budgets and compounding proration rules.

Talent Management

Automate performance with robust goal setting and evaluations; manage competencies and career development; calibrate & assess talent, refine talent pools and slates; model gap and scenario planning.

Learning

Modern learning experience platform with content authoring, compliance, insights, and analytics built for highly-regulated industries and compliance.

OrgPub

View and print enterprise charts, drive decisions with organizational data. Gain strategic insights, drill down for detail, and and react quickly.

Why PeopleFluent Learning?

One size doesn't fit all in L&D. When your **bottom line** depends on keeping staff both **actively working** and up-to-date on **industry compliance**, the right training technology can be the difference between keeping your business running or running into regulatory hot water. It's also critical to maintain a **skilled labor pipeline** into the future.

PeopleFluent Learning's unique customization and configurability allows our customers to execute their L&D strategy in a way unlike any other LMS.

Did you know?

23%

23% of organizations have no formal compliance training plan, yet the average annual cost from companies that experience non-compliance issues is about $14.82 million.

Source: Lorman

89%

89% of executives say skills are becoming important for the way organizations are defining work, deploying talent, managing careers, and valuing employees.

Source: Deloitte

21%

Companies with highly engaged employees are 21% more profitable. Not only that, but companies with highly engaged employees were also 17% more productive.
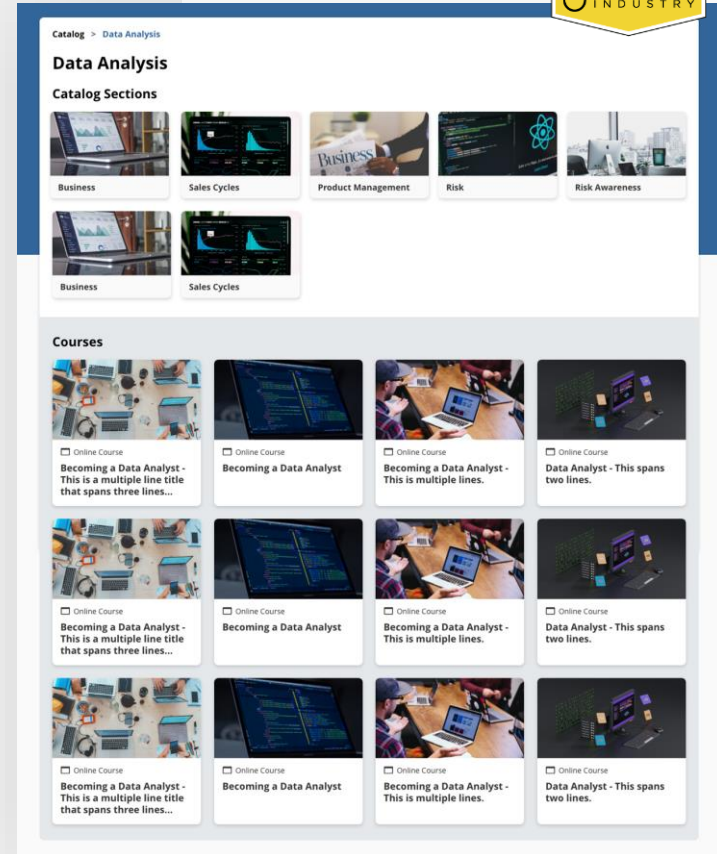
Source: Forbes

Enterprise Learning Management Designed for Complexity & Compliance

Develop and execute your entire learning program with a configurable LMS that can empower development while also ensuring compliance—all within the flow of work.

- Create, manage, and deliver courses, exams, and eLearning material.
- Utilize the built-in exam engine to evaluate training on multiple multiple levels and configure the exams to set who has access, how they're graded, and who can review the exam.
- Analyze your workforce and evaluate your training on a global scale.
- Let learners see gaps in their skills and competencies and then highlight related training that will help them close skills gaps.
- Create a data repository for key information on a learner's journey and performance.

2023 TOP 20 COMPANY
LEARNING MANAGEMENT SYSTEM
TRAINING INDUSTRY

Catalog > Data Analysis

Data Analysis

Catalog Sections

Business | Sales Cycles | Product Management | Risk | Risk Awareness

Business | Sales Cycles

Courses

Online Course — Becoming a Data Analyst - This is a multiple line title that spans three lines...
Online Course — Becoming a Data Analyst
Online Course — Becoming a Data Analyst - This is multiple lines.
Online Course — Data Analyst - This spans two lines.

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How We Can Help

L&D essentials

Offer your learners and your L&D Team an end-to-end solution: enrollment to exam. Manage in-person training and virtual learning programs within the same system, assess knowledge, and monitor completion rates.

Become more productive and efficient

Identify skills gaps and serve training that fills those gaps with the right fit, at the right time. Learners can test out of what they know, find equivalencies for what they've already taken, and take advantage of grace periods if life gets in the way.

Empower your organization

We believe technology should help learners want to consume training/learning not hinder it.

Observational Skills Assessment

for 16,000 employee Health Care System

Challenge. Extensive paper-based skills checklists; Supervisors lacked an understanding on competency gaps based on job roles.

Solution. Created online skills based assessments using Exam engine to speed up the time sensitive process. Combined these compliance requirements with Job Profiles and Learning Paths.

Highly Regulated Certifications

for North America's largest largest tank car fleet owner

Challenge. In-efficient, manual program to track industry-required recurring certifications.

Solution. For annual compliance based training we automated the renewal process by establishing Certification periods that automatically re-assigned training and sent updated notification


CERTIFICATIONS AWARDED TO JARED BOND

Status

Current Certificates

	Certification	Issued By	Issue Date	Expiration Date	Comments	Is Self Awarded	External Reference
⚙	6 Month Continuity Certification	John Killion, Clarence Ball, Andrea Arbuthnot	Feb 7, 2024	Aug 7, 2024	WELDER 6 MONTH MAINTENANCE	N	N/A
⚙	6N	John Killion, Andrea Arbuthnot, Clarence Ball	Jan 5, 2023	(none)	WELD ENGINEER APPROVAL_6N	N	N/A
⚙	WQ1 Training Template	John Killion, Andrea Arbuthnot, Clarence Ball	Mar 10, 2022	Mar 10, 2025	WQ1 - Test	N	N/A
⚙	WQ1 Training Template	John Killion, Andrea Arbuthnot, Clarence Ball	Mar 10, 2022	Mar 10, 2025	WELDER PERFORMANCE PRE-REQUISITES	N	N/A

Role Advancement Learning Paths

for one of North America's largest tank car fleet owner
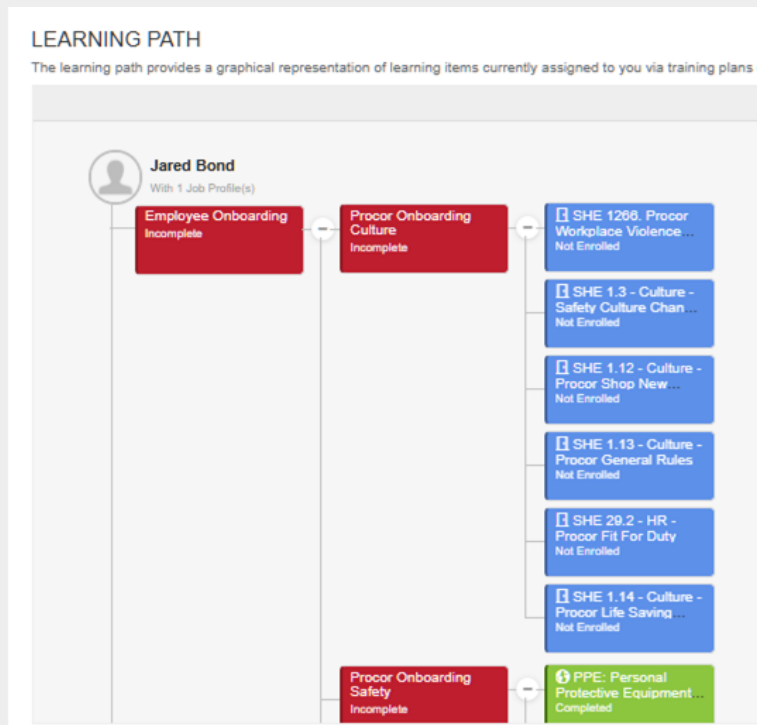
Challenge. High-turnover industry causing business impact to understating of competent staff & development for retention.

Solution. Automation created business impact harmonization. For job specific roles where onboarding training was regulated, Learning Paths were created to speed up the process.

Validating Workforce Readiness
for large aviation manufacturers

Challenge. Need to provide regulatory evidence of a training workforce; having enough qualified staff to operate a manufacturing floor.

Solution. Job profile competency quota analysis allowed visualization into compete... staff & scheduling.

Deep Configuration Granularities

- Course-based email triggers & user language translations

- Resource (instructor/classroom) availability & booking (including Exchange 365 integration)

- Exam engine: question banks/question reusability, question approval workflow, security (access code, IP address), "re-sit" generation

- 21 CFR Part 11 e-signature on changes in system & audit reports

- Configurable levels of auditing without 21 CFR Part 11 license

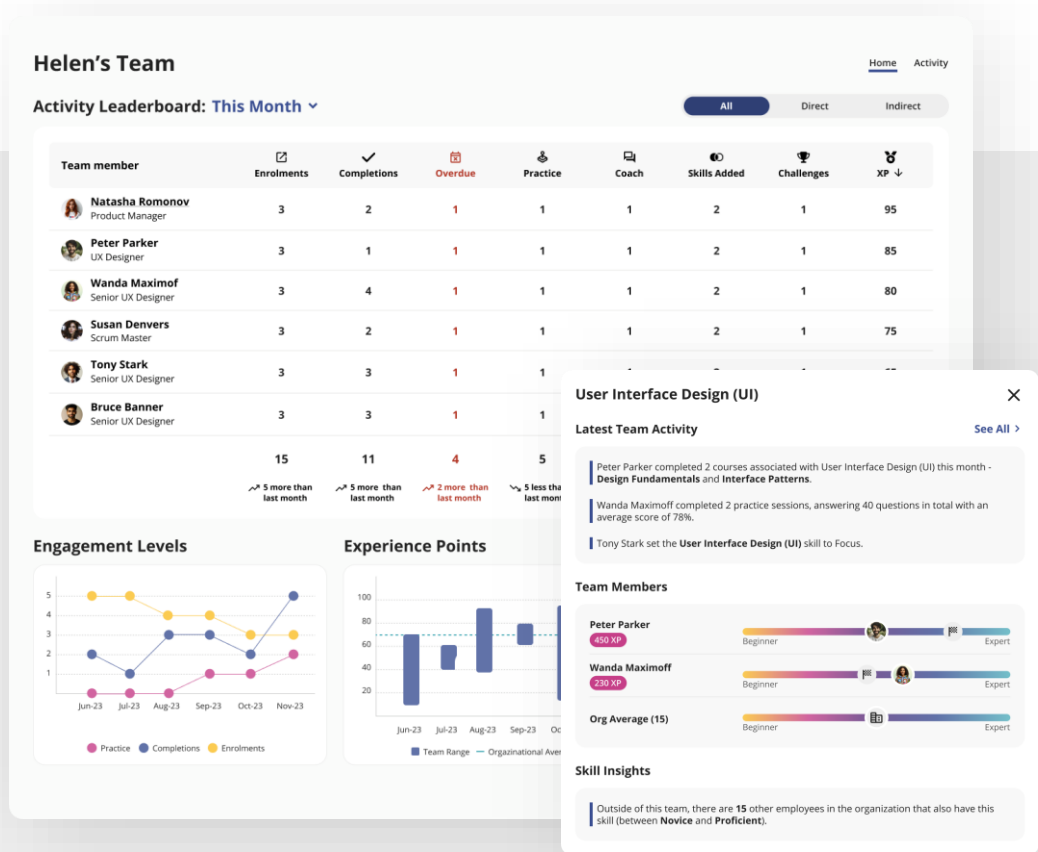- Complex system configuration/Role-access/Permissioning

- Both SaaS and On-Premise deployment options

Let's walk you through live

What we're currently working on

→ LTI 1.3 Integration as a platform

→ Enhancements to Microsoft Teams Integration

→ Integration with Drillster

→ A new AI powered skills enablement solution

→ Improved User Interface

PeopleFluent's Impact on your Organizational Success

- **Built For Regulated Industries:** empowers you to adhere to your strict, and often nuanced, regulatory requirements and ensure paths to mitigating risk.

- **Prepare Your Workforce For The Future:** tie your learning strategies to ensure coverage of current organizational skill + competency gaps and enable your workforce for the future

> " *PeopleFluent Learning is helpful and proactive, ensuring that upgrades are made available to help us embed learning within our teams more flexibly.* "
> *- Head of Learning & Development at MorsesClub*

Let's Keep in Touch.

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