Resources + References for

The Science of Emotional Intelligence and Well-being by Dr. Britt Andreatta

Instructions: Continue your learning by exploring these additional resources.

Opening:

- What is EMDR?
- Brain spotting
- Types of cognitive processing therapy

Well-Being in the Workplace

- McKinsey and Company: Well-being in the Workplace
- Great Place to Work: Employee Well-being
- Forbes: <u>The Future of Work is Worker Well-being</u>
- Forbes: Why Boards and C-Suites Care About Employee Wellbeing
- WTW: Employee Well-being
- Gallup: What is Employee Wellbeing and Why Does it Matter?
- Gallup: State of the Global Workplace
- Deloitte: The C-suite's role in well-being
- Forbes: Marks of a Toxic Work Culture
- APA: Toxic Workplace
- Sloan Review: <u>Toxic Culture is Driving the Great Resignation</u>
- HCA Mag: 9-10 Workers Have Had Toxic Managers
- Business Insider: Nearly 1/3 of American workers say that they seek therapy to cope with toxic bosses (subscription required)
- Business Insider: <u>The Sunday Scaries</u> (subscription required)
- U.S Department of Health and Human Services: <u>The U.S. Surgeon General's Framework</u> for Workplace Mental Health & Well-Being

The Emotional Quotient

- Sixseconds: State of the Heart 2024 Global Report
- Harvard Business School: Emotional Intelligence in Leadership
- McKinsey Global Institute: Skill shift: <u>Automation and the Future of the Workforce</u>
- Very Well Mind: Utilizing Emotional Intelligence in the Workplace
- Natural HR: Why is Emotional Intelligence Critical to HR
- Career Builder: Employers Value Emotional Intelligence over IQ
- Dr. Daniel Goleman

The Brain Science of EQ

• Inc: A Neuroscientist Explains the Truth of Emotional Intelligence



- Book: <u>The Emotional Brain: The Mysterious Underpinnings of Emotional Life</u> by Joseph LeDoux
- Book: Emotional Intelligence: For a Better Life, Success at Work, and Happier
 Relationships. Improve Your Social Skills, Emotional Agility and Discover Why it Can
 Matter More Than IQ by Brandon Coleman
- Book: <u>Master Your Emotions: Overcoming Negativity And Improving Emotional</u> <u>Management Review</u> by Steven Stemshorn
- Book: <u>Atlas of the Heart: Mapping Meaningful Connection and the Language of Human Experience</u> by Brené Brown
- Medium: <u>Emotional Intelligence</u>: <u>Navigating the Power of Emotions in Human Nature</u> and Actions
- National Institute of Health: <u>Examining Brain Structures Associated With Emotional</u>
 Intelligence and the Mediated Effect on Trait Creativity in Young Adults
- Medium: <u>Emotional Intelligence</u>: <u>Navigating the Power of Emotions in Human Nature</u> <u>and Actions</u>

Self Awareness:

- Harvard Business Review: What Self-Awareness Really Is (and How to Cultivate It)
- Harvard Business Review: Working with People Who Aren't Self-Aware
- Interactive Workbook: Calculating the Return on Investment (ROI) for Leader Training

Self Control:

- Mindfulness and Clinical Psychology Solutions: <u>Understanding Your Window of Tolerance</u>
- Dr. Dan Siegal
- Healthline: <u>Hyper Arousal Therapy</u>
- Study: Pandemic-Driven Posttraumatic Growth for Organizations and Individuals
- Video: How the Body Keeps Score Bessel van der Kolk for Big Think+
- Book: <u>The Body Keeps the Score: Brain, Mind, and Body in the Healing of Trauma</u> by Bessel van der Kolk
- Yang Sheng: Meditation Can Change Your Brain for Better and Longer...
- Book: <u>Altered Traits: Science Reveals How Meditation Changes Your Mind, Brain, and Body</u> by Daniel Goleman
- <u>TedX Talk By Britt Andreatta</u>
- EMDR: What is EMDR?
- Article: <u>Brainspotting</u>
- Video: <u>6 Ways to Heal Trauma Without Medication</u>

Awareness of Others

- Center for Creative Leadership: The Importance of Empathy in the Workplace
- Harvard Business: Why Emotional Intelligence is Important in Leadership



- EY: New EY US Consulting study: employees overwhelmingly expect empathy in the workplace, but many say it feels disingenuous
- McKinsey: It's Cool to be Kind: The Value of Empathy at Work
- eGuide: <u>Autism @ Work Playbook</u>
- LinkedIn: The Neurodiverse Empath Advantage
- DDI: Empathy the #1 Leadership Skill

The Business Case for EQ Training

- Study: The Cost of Low Emotional Intelligence
- ATD: The Case for a Coaching Culture
- Survey: The Great White Whale of Leadership Development
- Harvard Business Review: <u>Emotional Intelligence in Leadership</u>
- Harvard Business Review: <u>The El Advantage: Driving Innovation and Business Success</u> <u>through the Power of Emotional Intelligence</u>
- Niagara Institute: <u>Emotional Intelligence Statistics</u>
- Wiley: Employee well-being outcomes from individual-level mental health interventions
- Forbes: Marks of a Toxic Work Culture

Bring this training to your organization

• Contact <u>JustinR@BA-Train.com</u> Or schedule time <u>here</u>

Want to share this presentation with a friend or colleague?

• Free ATD Webinar on the Science of Emotional Intelligence & Well-Being. Register here

Feedback counts:

• Evaluation forms for this session are available via the mobile app and at the following link: https://www.surveymagnet.com/Magnet3/login.asp?EventKey=QJYYGCDP.

