## CoachApply Overview



## Dear Training / L & D Leader:

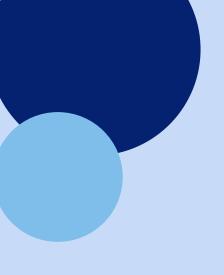
If you want a coaching culture that drives talent, reinforces your training, and builds a postive workplace culture that is tough for employees to leave leaders must be able to coach. In order for leaders to coach they must have three things:

- 1. A coaching framework they can follow.
- 2. Sessions that facilitate application and practice for coaching skill development.
- 3. Tools and services that help support what to do and what to say after the training.

After 30 years of teaching leaders how to coach the same 3 rules apply. Leaders learning how to coach will require a road map (framework), practice to develop the coaching skills, and continuous support so coaching becomes an innate habit. We will work with companies in a variety of fashions. We can conduct the services and deliver the program from start to finish or certify trainers inside organizations to facilitate the sessions a practice and application on their own. I think you will find our company to be extremely easy to work with and very flexible to customer needs.

Tim Hagen / Chief Coaching Officer: <u>Tim@ProgressCoachingLeader.com</u>









1. Direct Coaching - 4 Step Coaching Model

Learning project

Starts Conversation Questions

Triggers
Awareness &
Understanding

Activities

Drives
Positive
Change

Learning project

Establishes
Accountability
& Ownership

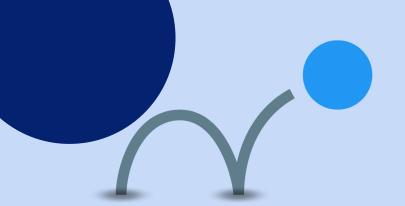
Career

Motivator

The WIIFT In Coaching Accelerate & Scale

Supplemental Coaching

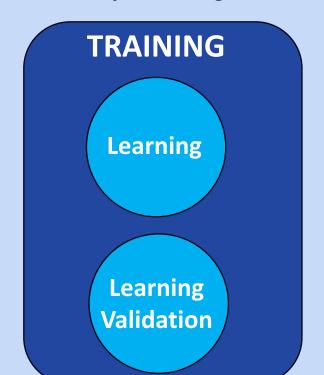
Accelerates
Coaching &
Leverages
Time

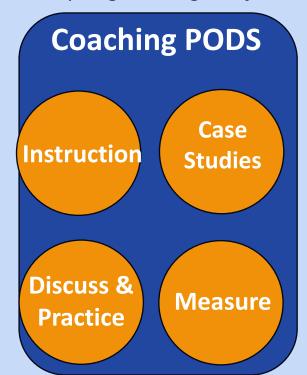


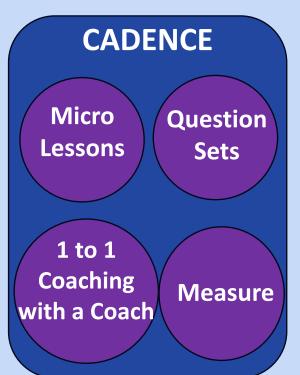


## 3 Stages of Delivery

Our three stages delivery include training which is provided within the coach apply platform. The second step is our Coaching PODS which is our version of group coaching cohorts. This is where the application and practice is facilitated by a trainer. Last, CADENCE is our own proprietary software that literally follows leaders back to the workplace providing 1 to 1 content and support specific to their needs. In summary, the CoachApply platform will house all of this as well as downloadable coaching strategies (maps) and resource tools such as artificial intelligence and our one-to-one help engine using certified coaches.









Tim is always our go to speaker when it comes to workplace coaching. His stand up presentation skills as well as his virtual webinar presentation skills are second to none. Tim possesses an incredible depth of knowledge when it comes to workplace coaching positioning leaders to have absolute success.

**Laurie Gardner** *Training Magazine* 



Tim customized his presentation so specifically to our needs in terms of what our organization was going through at the time that **we brought him back the following year**. What he did that I thought was absolutely unique is he provided us with digital assets to send out to all of the participants which there were a couple thousand people to keep them on track after his presentation. **We never really saw anyone do anything like this and it's one of the reasons he's still in high regard at the organization**. There is no better workplace coaching expert than Tim.

**Barry Rogers Training Manager Monsanto** 



One of the most unique things that Tim does is he opens up the floor to any type of question that people can ask. In the years that I've seen him present I'm not sure I've ever seen him stumped or stalled in terms of a specific solution he would provide our leaders in terms of what we were going through at the time. If you're an organization looking for an opportunity to expand your leaders coaching ability we would encourage you to hire Tim.

Kyle McMillan
Bayer Science

## Resources

 Contact Demo for a Demo: <u>Tim@ProgressCoachingLeader.com</u> or 262-421-5652 or His Cell 262-227-8563

We would be happy to do a private demo as well as set up an account for you to access to become familiar. We also have a CoachApply platform for employees that teaches and facilitate approachability and coachability making it easier for leaders to coach employees. Here is a link to get more information:

https://form.jotform.com/212504097368054 or scan QR Code to the right:

