Create a personalized learning plan for the job you have or the job you want

WATCH&LEARN

Presented by ATD and Edutainment Media

ASTD
www.astd.org

Webcast Learning Objectives

When this session is complete, you will be able to use the ATD Career Navigator to:

�֍ Understand the Areas of Expertise in the Competency Model

✖ Assess your own knowledge, skills, and abilities against the Model

✖ Create a personalized learning plan to close your own skill gaps

✖ Access the appropriate development activities and resources

✖ Solicit support for development requests

✖ Prepare for CPLP certification

✖ Enhance the performance of your team

Self-Directed Learning Engine™

ASTD CAREER NAVIGATOR

What is personalized learning?

* Focuses on what the organization needs someone in a particular job to do in order to execute their part of corporate strategy

* Assumes that different people in the same job come to that position with different skills, strengths, and experiences

* Requires each person to self assess their own skills against the overt and covert requirements of the job, in order to identify skill gaps and strengths

* Presents each person with only what they need to fill their own skill gaps, or achieve their desired level of proficiency – no more, no less

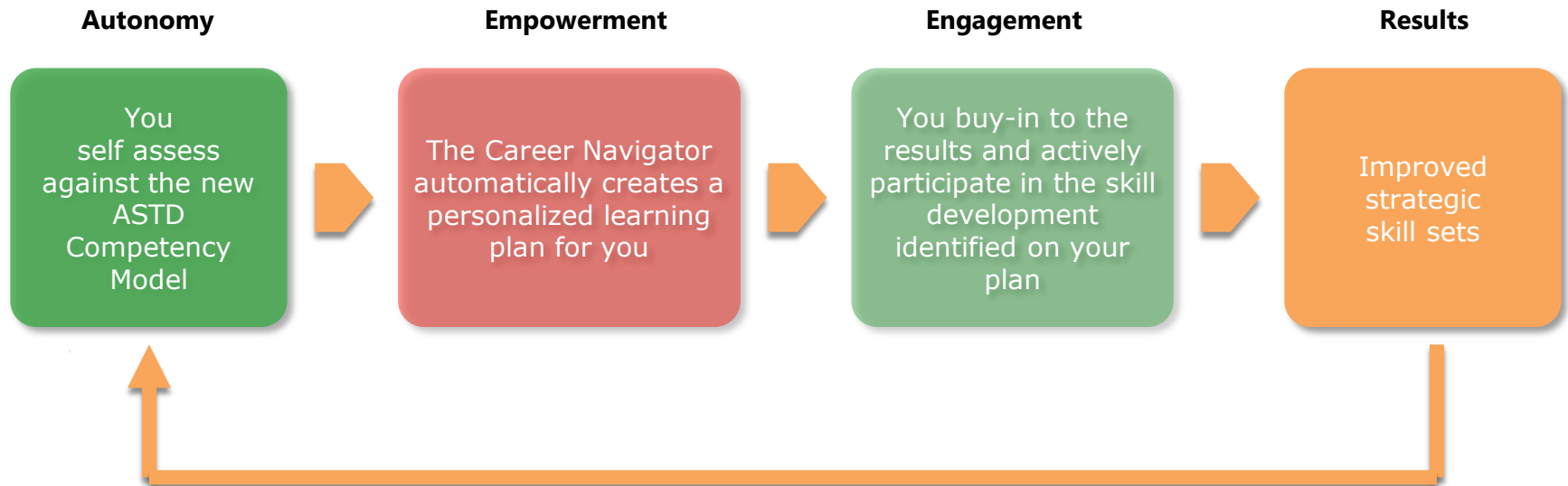**Job requirements**

– Your proficiency

Skill gaps -------------> **Personalized Learning Plan**

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CAREER NAVIGATOR

What are the benefits of personalized learning?

* Create relevance and employee buy-in to skill development plans
* Allow learners and organizations to accelerate desired changes in behavior
* Drive employee engagement
* Eliminate training waste caused by developing and delivering the wrong content to the wrong audience

Self-Directed Learning Engine™

ASTD CAREER NAVIGATOR

How the Career Navigator enables personalized learning and prepares you for success

Autonomy

You self assess against the new ASTD Competency Model

Empowerment

The Career Navigator automatically creates a personalized learning plan for you

Engagement

You buy-in to the results and actively participate in the skill development identified on your plan

Results

Improved strategic skill sets

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ASTD CAREER NAVIGATOR

Self-Assessment   Career Planning   SDLE Resources

Self-Assessment

Click here to assess your skills for your current job, so you can identify skill gaps and automatically generate a plan for closing them.

My Development Plan

Click here to view your personalized short term development plan, and to add unique items to it.

Welcome to the new Career Navigator! The new ASTD Competency Model has arrived!

Status

Self-assessment performed; development plan exists.
Click here to view assessment results.
Click here to view development plan.

Click here for support

Career Planning

Click here to assess your skills against other job roles, and identify an action plan for the job you want next.

Self-Directed
Learning Engine™
Skill development made to order.

**If you want to extend these benefits
to the audiences you support,
you can make other competency models actionable
by loading them into the**

Self-Directed Learning Engine™

Important Links To Enhance The Performance Of Your Team

Contact the ATD Enterprise team to enable you to aggregate Career Navigator data across groups

**Contact Amanda Miller
amiller@astd.org / 703.683.9215**

**Contact Edutainment Media if you would like to use
the Career Navigator engine with other competency models
to support personalized learning for the audiences you support**

**Cheryl Lasse
classe@edutainmentmedia.com / 407.876.9850**

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