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**Learner Engagement in the Modern
Classroom**
Jennifer Hofmann

*"We now accept the fact that learning is a
lifelong process and the most pressing task is
to teach people how to learn."*

Peter Drucker

Jennifer Hofmann



insynctraining
President

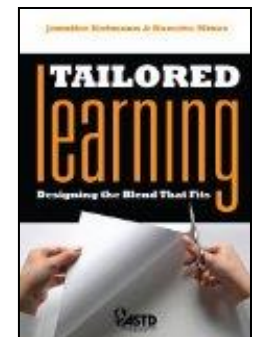
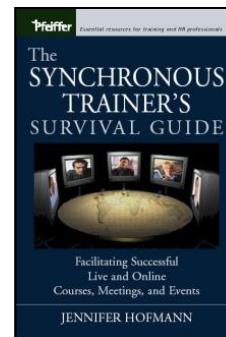
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Does engagement equal learning?

What else do you need?

What is learner engagement?

How do multicultural cohorts, a mobile workforce, new technologies, and social tools affect learner engagement?

What is the modern classroom?

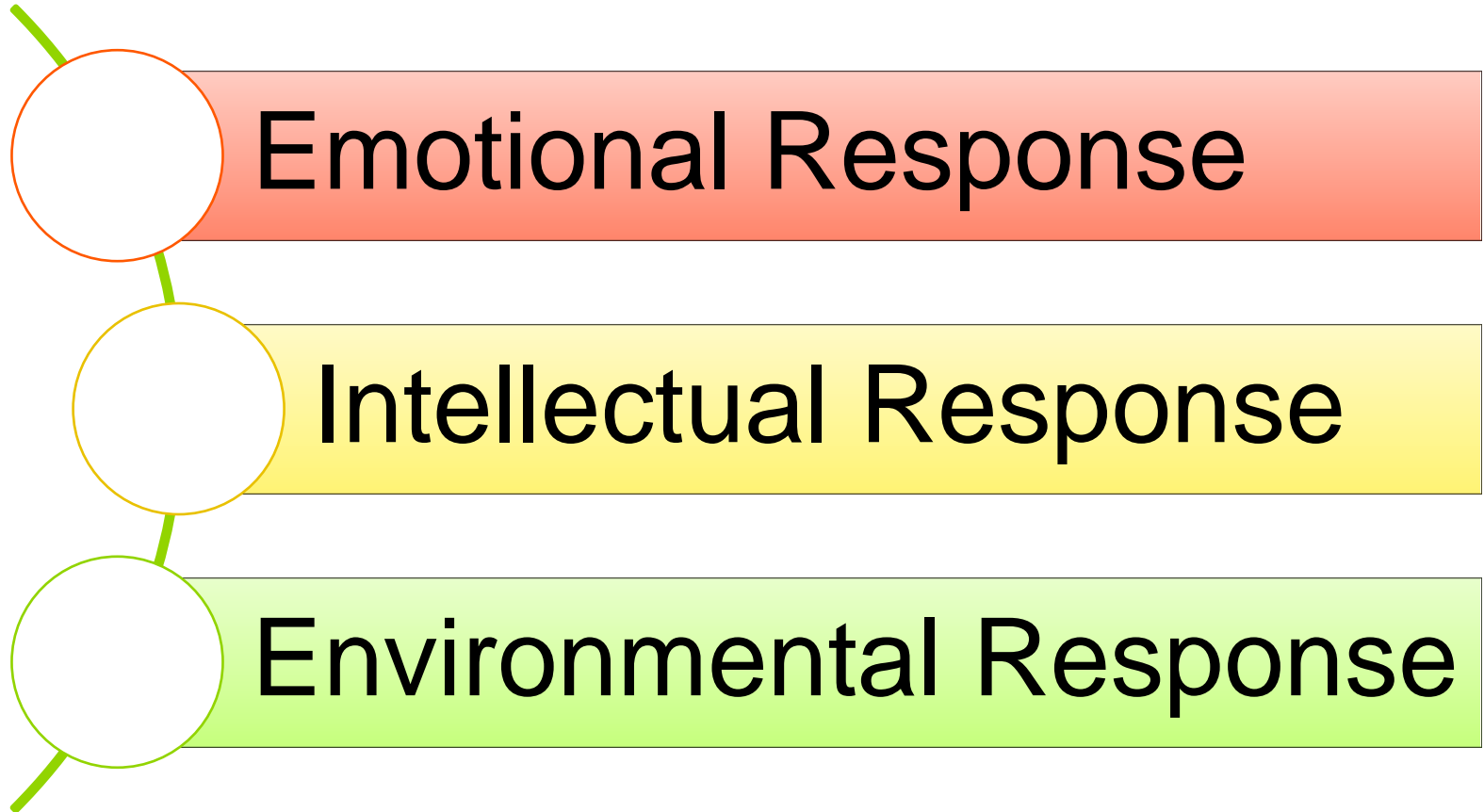
Why is engagement different in the modern classroom?



MODERN CLASSROOM?



Learner Engagement



Engagement is an internal learner dynamic that varies throughout a learning experience, which can affect motivation, persistence, and satisfaction.



Is this true?



**Does the instructional
treatment in question
provide the best
environment to teach the
particular topic?**



Modern Learning Culture

Have virtual teams reflect on their success

Keep it relevant

Establish collaboration as a competency

Engage managers and organizational leaders in modern workplace learning

Allow learners to figure out the best tools for collaboration

Support a variety of communication preferences and provide connections between them

Foster independence and interdependence

Create and actively support Community of Practice

Embed learning

Make learning authentic

#1 - Establish Collaboration as a Competency



#2 - Personalize Collaboration



#3 - Foster Independence and Interdependence

Independent



Interdependent



#4 - Engage Managers In Learning



#5 - Connect Communication Methods



6 - Create Community



#7 - Reflect as a Team



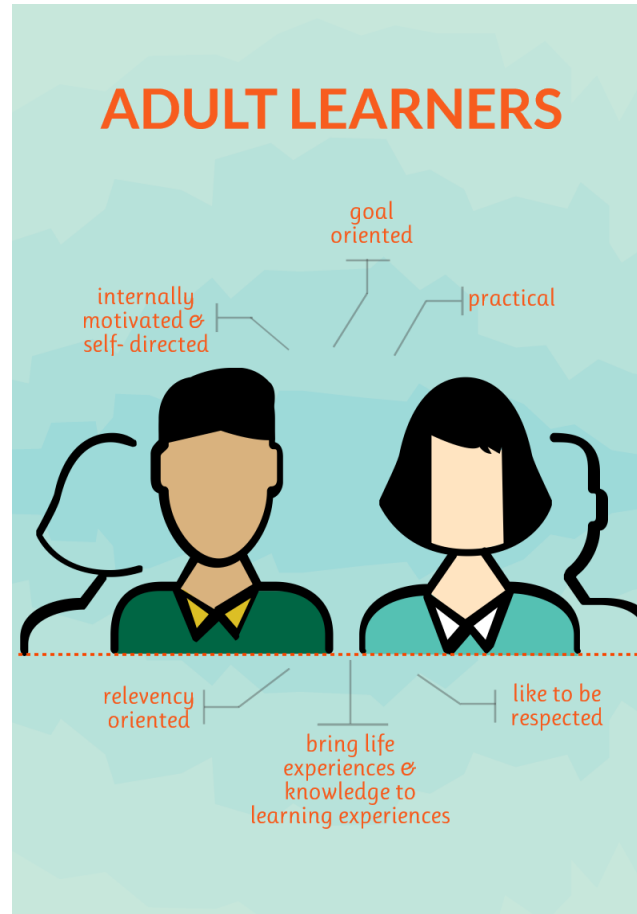
#8 - Make Learning Authentic

Client	Training
Customer Service Phone Representative	Virtual Classroom
Pharmaceutical Sales Representative	
Manufacturing Line Worker	
Lab Technician	

#9 - Embed Learning



#10 - Making Learning Meaningful



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What is the modern classroom?

Why is engagement different in the modern classroom?



What's Next...

- Questions?
- Check out the website: www.insynctraining.com
- Download the infographic: <http://info.insynctraining.com/atd-learner-engagement-in-the-modern-classroom>

