

# Great Leaders are Great Coaches

# Who is your host?

- Eliza Blanchard, Content & Community Development Specialist, ATD
  - Creates and curates content on talent management topics
  - Develops products and programs for HR/OD professionals

# Who is your guest?

- Kim Ades, MBA, President and Founder of Frame of Mind Coaching™ and JournalEngine™ Software
  - Coach C-Suite Leaders, Entrepreneurs and Teams
  - Provide training to coaches and leaders in the FOM Coaching™ Method
  - License JE™ Software
  - Podcast Host – Resilience Radio

# Question 1

Coaching seems to be having a “moment” right now, gaining prominence as a talent management solution.

What is contributing to the rise of coaching?

# Question 2

What is a coach's purpose and how does a coach's role differ from that of a mentor?

# Question 3

What are the different types of coaching out there?

# Question 4

What does a coaching engagement look like?

# Question 5

What role does empathy play in coaching?



# Question 6

How do you handle an unwilling or reluctant coaching participant?

# Question 7

What steps should you follow when transferring the coachee back to their manager?

# Question 8

How do you measure the success of coaching?

# Audience Questions

For more information:

[www.frameofmindcoaching.com](http://www.frameofmindcoaching.com)

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