

Use the ATD Career Navigator to Build Your ATD Conference Schedule



May 17-20, 2015 | Orlando, Florida

[Search Exhibitors](#)

[Featured Exhibitors](#)

[Session Search](#)

[Floor Plan](#)

[My Schedule Planner](#)

[Register](#)

[Home](#) / [Conferences](#)

[Login](#) | [Print](#) | [Help](#) | [Share](#)

Choose the search type from the drop-down menu to see all sessions by date, track, speaker, learning approach, topic or to search by keyword. You may also use the Advanced Search to search using multiple filters. **Login to save your schedule.**

Conference Keyword

Search by Keyword



[Show Advanced Conference Search](#)

Quick Links

[All Speakers by Alpha](#)

[All Sessions](#)

Sessions by Day

[Preconference Events - Thursday, May 14](#)

[Preconference Events - Friday, May 15](#)

[Preconference Events - Saturday, May 16](#)

[Sessions by Day - Sunday, May 17](#)

[Sessions by Day - Monday, May 18](#)

Build your Schedule!

Research the events you would like to attend, create an agenda and export it to your calendar.

[Get Started Now](#)

Webcast Learning Objectives

Use the ATD Career Navigator to:

- ⚙️ Assess your own knowledge, skills, and abilities against The ATD Competency Model
- ⚙️ Create a personalized learning plan to close your talent development skill gaps
- ⚙️ Help identify which ATD conference sessions you should attend

What is personalized learning?



- ⚙ Focuses on job requirements
- ⚙ Assumes that different people in the same job come to that position with different skills, strengths, and experiences
- ⚙ Requires each person to self assess their own skills against the requirements, in order to identify skill gaps and strengths
- ⚙ Presents each person with only what they need to close their skill gaps, or achieve their desired level of proficiency

Job requirements

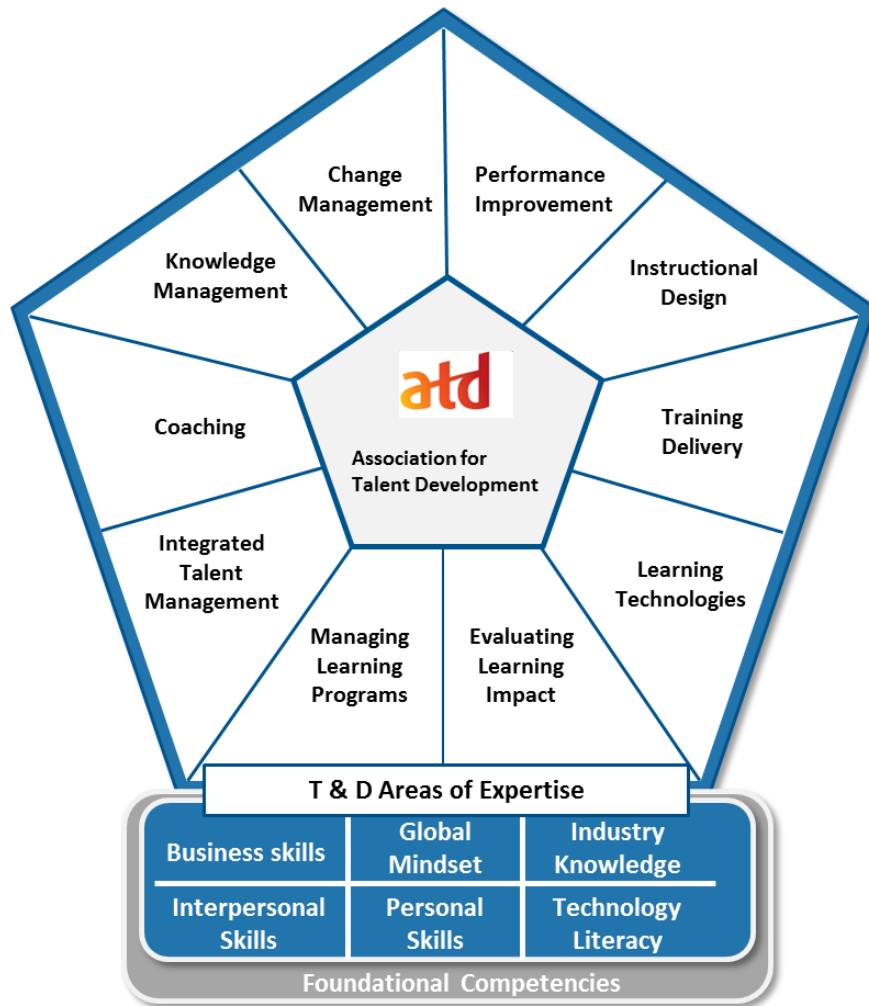
– Your proficiency

Skill gaps



Personalized Learning Plan

ATD Competency Model for Talent Development



**Areas of Expertise
(TD industry specific)**

**Foundational Competencies
(not TD industry specific)**

Job Roles In The ATD Model



Job title(s)	Role	Years Of Experience	Span of authority
Trainer, Instructional Designer, Coordinator, Specialist	Entry-level Specialist	0-2 years	Team member or independent contributor
Trainer II or III, Instructional Designer II or III, Technical Trainer, Facilitator, Internal or External Consultant	Mid-level Specialist	2-5 years	Contributes to projects, some decision making at project level, team member or independent consultant
Senior Training Specialist, Senior Instructional Designer, Consultant, Performance Consultant, Project Manager, Advisor	Senior-level specialist	5+ years	Works independently, may manage projects or supervise the work of others. Team member or independent contributor.
Supervisor, Training Manager, Assistant Training Manager, LMS Manager, Business Consultant, Career Development Manager, Training Consultant	Entry-level Manager	5-7 years	Typically manages one function or learning activity and typically manages one or more people.
Assistant Manager, Training Manager	Mid-level Manager	7-10 years	May manage multiple functions or learning activities and typically manages five or more people.
Senior Supervisor, Senior Manager, Assistant Director	Senior-level manager	10+ years	May manage multiple functions or learning activities and typically manages seven or more people.
Director, Senior Director, Associate or Assistant VP, Chief Learning Officer	Entry-to-Mid-level Executive	7-10 years	May manage one or more learning functions, and typically manages 7 or more people, including other managers
VP, Senior VP, Chief Learning Officer, Dean of Corporate University	Mid-to-Senior-level Executive	10+ years	Manages all learning functions and typically manages 10 or more people.

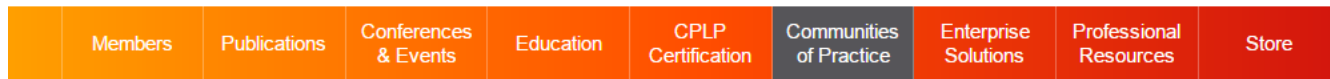
How To Access The Career Navigator

1 - - - - ->



Home > Members > ATD Member Center

ATD Member Center



Home > Communities of Practice > Career Development

Career Development

A community for professionals dedicated to career success for themselves and others.



It's not too late to sign up for our webcast this week [Are You Ready to Make a Change: Navigating Your Way to Your Next Position](#) with Cheryl Lasse from SkillDirector. If you're thinking you'd like to move towards a leadership position, check out [Prepare Now to Lead Later](#). We've also just posted a new podcast on [How to Attract and Engage Your Millennial Workforce](#) with Dr. Lynn Ware.

Sue Kaiden, Manager, Career Development CoP

[Community Ed. Programs](#) | [Community Publications](#) | [Career Navigator](#) | [Job Bank](#) | [Competency Model](#) | [Career Center](#) | [Career Development Blog](#) | [Contact Your Community Manager](#) | [Community Library](#)



< - - - - - 2



Self-Assessment

Career Planning

SDLE Resources

Self-Assessment

Click here to assess your skills for your current job, so you can identify skill gaps and automatically generate a plan for closing them.



My Development Plan

Click here to view your personalized short term development plan, and to add unique items to it.



Welcome to the Career Navigator based on the ATD Competency Model.



Status

Self-assessment performed; development plan exists.

Click [here to view assessment results](#).

Click [here to view development plan](#).



Click [here](#) for support



Career Planning

Click here to assess your skills against other job roles, and identify an action plan for the job you want next.



TD Industry-Wide Survey Results*

Importance Ratings By AOE

Area of Expertise	Current Importance (2013) Mean rating; 5 point scale	Future Importance (2016) Mean rating; 5 point scale	Change Compared to 2013 (Top 3)
Instructional Design	4.34	4.44	+ .10
Training Delivery	4.32	4.31	- .01
Performance Improvement	3.84	4.29	+ .45
Evaluating Learning Impact	3.53	4.15	+ .62 (3)
Change Management	3.51	3.96	+ .45
Managing Learning Programs	3.49	3.92	+ .47
Coaching	3.26	3.81	+ .61
Knowledge Management	3.09	3.76	+ .67 (1)
Integrated Talent Management	2.77	3.42	+ .65 (2)
Learning Technologies	NA	NA	NA

*Based on ATD research conducted in 2013. Based on a survey sample size of 1400+ TD industry professionals.

**If you want to extend these benefits
to the audiences you support,
you can make other competency models actionable
by loading them into the**



Webcast Learning Objectives Achieved

Use the ATD Career Navigator to:

- ✿ Assess your own knowledge, skills, and abilities against The ATD Competency Model
- ✿ Create a personalized learning plan to close your talent development skill gaps
- ✿ Help identify which ATD conference sessions you should attend

Contact Information

Cheryl Lasse
Managing Partner, SkillDirector
407.876.9850
classe@skilldirector.com
@SkillDirector



<http://www.astd.org/Communities-of-Practice/Career-Development/Career-Navigator/Career-Navigator-Open-Start>
Good until June 1, 2015

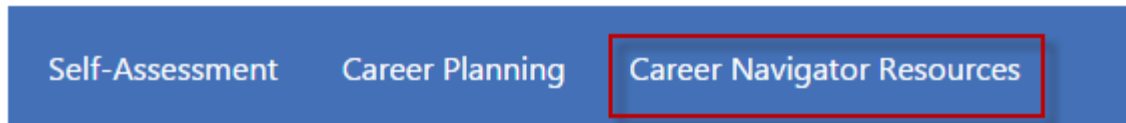
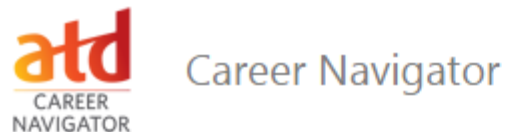


BACKUP

(Schedule Planner)

My Schedule Planner

- ⚙ Go to <https://www.atdconference.org/> and select the link "Build your schedule today"
 - ⚙ Or go right to http://astd15.mapyourshow.com/6_0/sessions/index.cfm
- ⚙ Login if you want to be able to save your session schedule online
- ⚙ Download the crosswalk between the areas of expertise and the conference sessions from the Career Navigator Resources menu within the Career Navigator



My Schedule Planner



Home / Conferences

Login Print Help Share

Make a plan

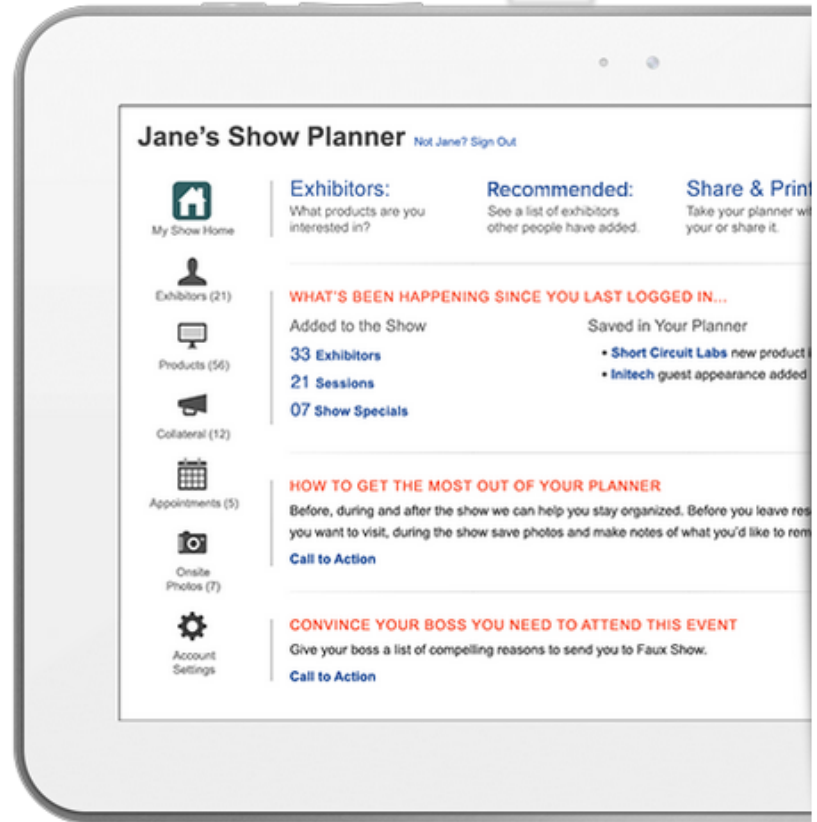
My Schedule Planner combines planning and logistics into one easy-to-use tool. Find exhibitors, sort by location and add personal appointments to make the most of your visit.

Sign in to create your personal Schedule Planner. You will use the same account to login and download your schedule to the ATD Events conference app.

* **Email Address**

* **Password**

Log In / Sign Up



Session Search



Choose the search type from the drop-down menu to see all sessions by date, track, speaker, learning approach, topic or to search by keyword. You may also use the Advanced Search to search using multiple filters. **Login to save your schedule.**

Conference Keyword

[Show Advanced Conference Search](#)

Quick Links

[All Speakers by Alpha](#)

[All Sessions](#)

Sessions by Day

[Preconference Events - Thursday, May 14](#)

[Preconference Events - Friday, May 15](#)

[Preconference Events - Saturday, May 16](#)

[Sessions by Day - Sunday, May 17](#)

[Sessions by Day - Monday, May 18](#)

[Sessions by Day - Tuesday, May 19](#)

[Sessions by Day - Wednesday, May 20](#)

Build your Schedule!

Research the events you would like to attend, create an agenda and export it to your calendar.

[Get Started Now](#)




Session Search Results

Conference Keyword

Recent Searches: "Instructional Design" Show Advanced Conference Search

▼ **Conferences** matching keyword "Instructional Design" (24)

Sessions (24)

Date	Session Details	Type	Add to My Planner 
Thu, May 14, Fri, May 15, Sat, May 16	8:30 am - 4:30 pm DLO0515 - Designing Learning Certificate Speakers: Kimberly Devlin, CPLP, Rhonda Askeland	Certificate Program	
Thu, May 14, Fri, May 15, Sat, May 16	8:30 am - 4:30 pm MISDO0515 - ATD Master Instructional Designer™ Program Speakers: Cindy Huggett, Mimi Banta	Certificate Program	
Fri, May 15, Sat, May 16	8:30 am - 4:30 pm AELO0515 - Advanced E-Learning Instructional Design Certificate Speaker: Ethan Edwards	Certificate Program	
Fri, May 15, Sat, May 16	8:30 am - 4:30 pm CSO0515 - Consulting Skills Certificate Speakers: Ethan Sanders, Kim Rowe	Certificate Program	
Fri, May 15, Sat, May 16	8:30 am - 4:30 pm ELO0515 - E-Learning Instructional Design Certificate Speaker: Carla Torgerson	Certificate Program	