



Focus on You in 2022

Developing Yourself with ATD

Morgean Hirt, ICE-CCP

Director of Credentialing

What We'll Cover Today

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How to articulate your career goal(s) for 2022.



Identify the knowledge and skills you need.



Understand how ATD's resources build on each other.



Describe how ATD membership can support your development goals.



Create a personalized learning plan to close your knowledge and skill gaps.



Explain the learning paths that are currently available.



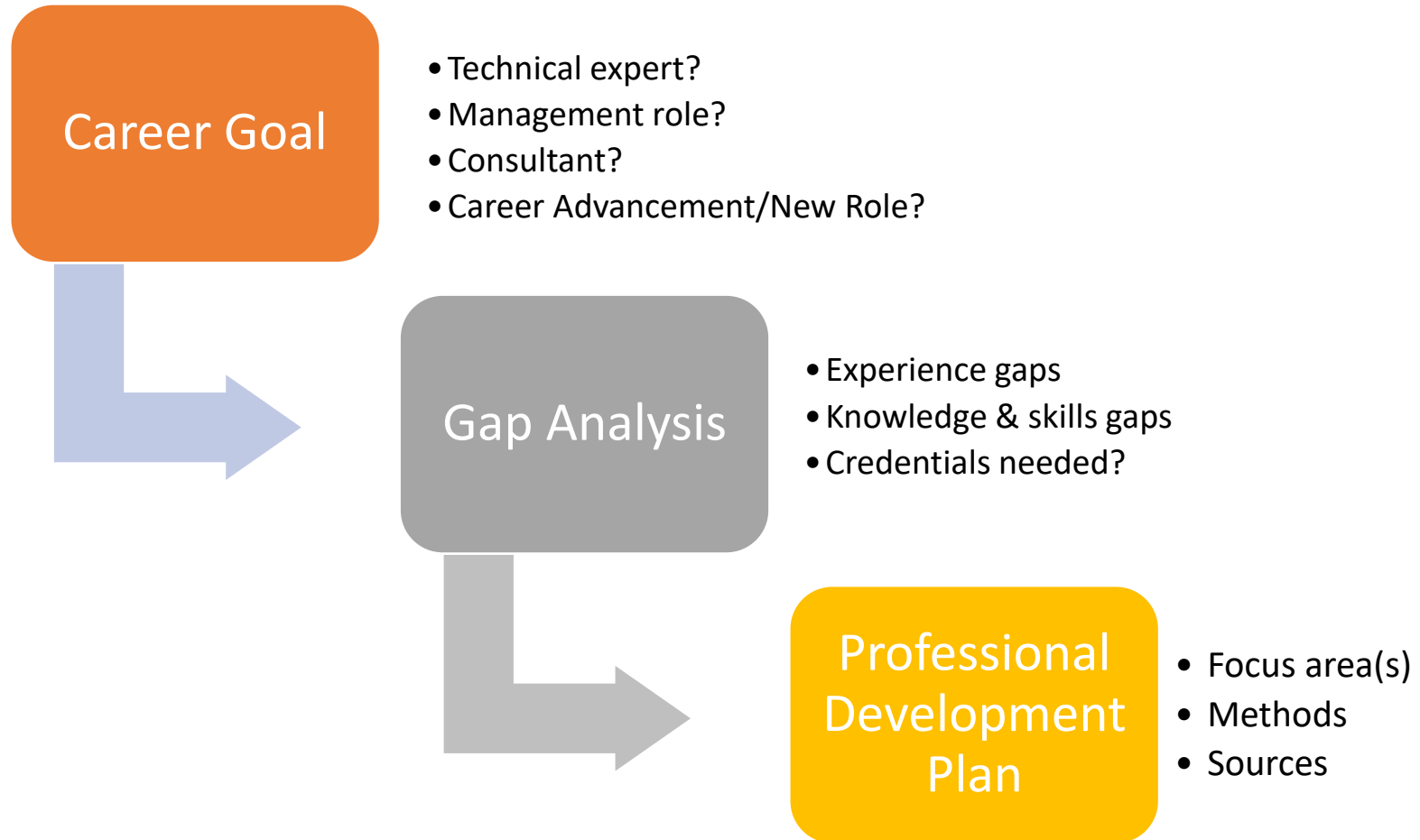
Identify the best next step to achieve your goals for your talent development career.

The Career Path Continuum

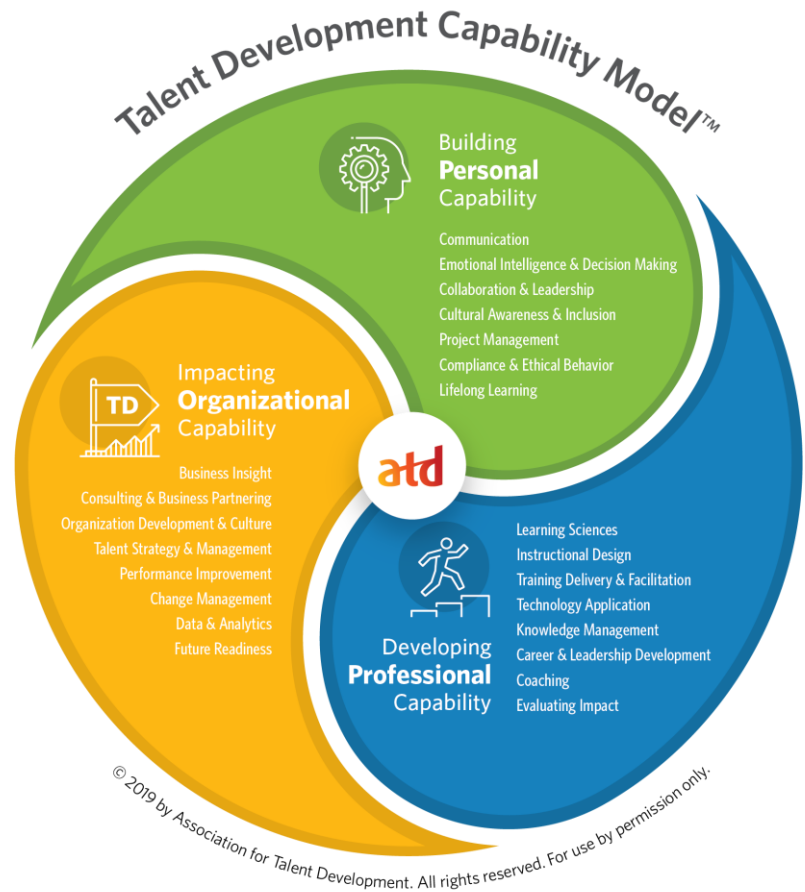
- Learning organizations will excel in the future of work
- Clear path for skill and career progression
- Builds on prior learning and experience



Creating Your Path



- Interactive competency framework
- Built-in self-assessment
- Curated role-based learning paths for career progression
- Personalized learning plans tied to resources to close skill gaps





Hi, Morgean. Welcome back!

Dashboard

My Activity

Benefits Center



Edit

Morgean Hirt

Talent Development
Director/Executive in Colleges,
universities, and professional
schools

My Bookmarks

TD Capability Model

Self-Assessment

- Building Personal Capability
- Developing Professional Capability
- Impacting Organizational Capability

Reassess

My Learning Path

Talent Development Manager
Learning Path

My Learning Plan

12 of 45 Activities Completed

View All

View Capability Model

My Membership

Professional Plus

EFFECTIVE: 02/28/2019 - 02/28/2029

Take advantage of all the member-only tools and resources to make the most of your membership.

Visit the Benefits Center

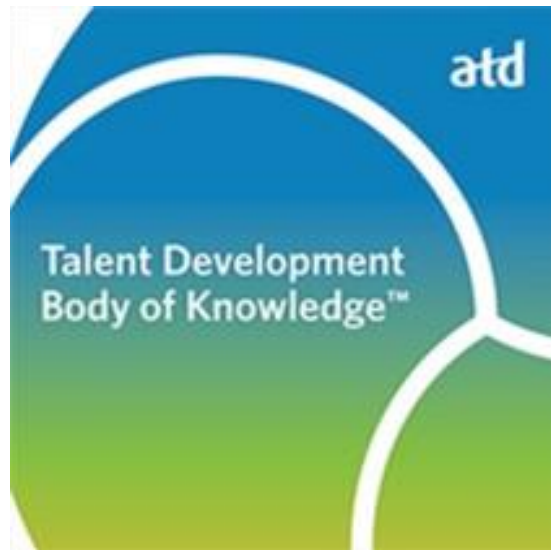
Network Activity

Tips for Selecting a Learning Path

- To **grow in a current role** – select that role’s path
- To **move to a new role** – select your desired role’s path
- To **pursue a certification** – select APTD or CPTD path
- To **solve a specific work challenge** – select “Create Your Own” and then focus on the capability tied to your challenge
- Consider selecting one path to develop one set of skills and then switching to a different path

Deeper Dive into Capability Model Content

Talent Development
Body of Knowledge
([TDBoK](#))



[Building Personal
Capabilities](#)



[Developing
Professional
Capabilities](#)



[Impacting
Organizational
Capabilities](#)



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Network Activity

Maximize ATD Membership

- Bookmark <https://my.td.org/myatd/benefit-center>
- Explore [MyATD](#) - your personalized dashboard
- Review the [Maximizing Membership Video](#) or review the [Member Handbook](#) in the Benefits Center
- Keep an eye out for content labelled with “Member Benefit” or an “orange star” in Learning Plan resources 
- Watch archived conference sessions

ATD Education Courses

- **Micro Courses** – included in Professional *Plus* Membership
 - *Short, on demand, covering specific topics*
- **Certificates** – deeper dive that builds skills
 - *On demand or in person*
- **Master Programs** – focused, assessment-based certificates
 - *Validate your ability to apply the skills you learn*

ATD Conferences

- Early Career & Foundational Topics: [Core 4](#)
- L&D Technology Focused: [TK](#)
- All Career Levels: [ATD International Conference & EXPO](#) (2022: Orlando, FL or ATD Virtual)

Pursue a Professional Certification



Certification = assessment of ability to apply professional knowledge and skills against an established standard

Based on the Talent Development Capability Model – *not* a training program, although you may learn while preparing

Requires re-affirmation of skills every 3 years through Recertification to remain certified

Leverage Career Resources

- [ATD Job Bank](#) – research roles, see what is out there
- [Accidental Trainer Podcast](#) to gain insights and tips on how to start and grow your training career
- [ATD Press](#) books
 - [Basics Bundle](#)
 - [Soft Skills Bundle](#)
 - [Virtual Training Bundle](#)
 - [Manager's Bundle](#)

Create a Personal Plan

ATD MEMBER-ONLY TOOLS

Personal Development Action Plan

Below is a form you and your employee can use to develop goals and follow-up.

Goal 1:

Goal 2:

TEMPLATES
& TOOLS



Hold Yourself Accountable

ATD MEMBER-ONLY TOOLS

TEMPLATES
& TOOLS

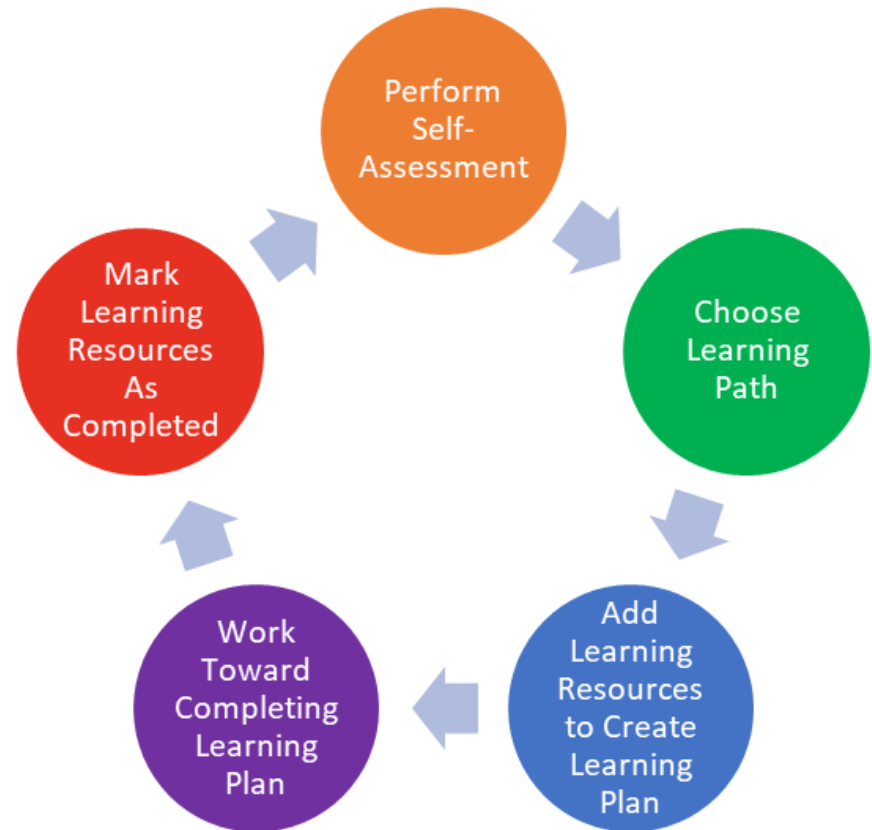
Steps to Achieve Goal(s)	Resources to Use	Start by	Complete by
1.			
2.			
3.			
4.			
5.			

Possible obstacles and how I will overcome them:

Review results scheduled with my boss on these dates:

Talent Development Call to Action

- **Complete** the self-assessment
- Identify and **prioritize** your skill gaps
- **Choose** a Learning Path
- **Create** a Learning Plan
- **Use** Resources
- **Re-assess** and choose a new goal



Questions?

- www.td.org/capabilitymodel
- www.td.org/certification
- www.td.org/join-atd

customercare@td.org