

Leadership Skills for the Future of Work

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Soft skills

Facilitation

Emotional
Intelligence

Communication

Collaboration

Time
Management

Conflict
Management

Critical
Thinking

Self-
awareness

Multi-tasking

Negotiation

= Leadership skills

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Expectations for future leaders



Leadership Development for Engineers

3-course Specialization · Rice University



Facilitate Lifelong Learning

63% of Millennials said their leadership skills were not being fully developed (Deloitte, 2017)

Millennials are 15-16% more likely to want to stay in an organization if they perceive that their employer will develop their leadership skills. (Deloitte, 2016)



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ROI of Soft Skills Training

1. Ask what and HOW they've accomplished to see soft skills behind the action
2. Assess employee's skills every year through quantitative or qualitative research






What is the ideal blend of technical and soft skills for an effective technical leader?

A man with a shaved head, wearing a dark jacket over a white t-shirt, is sitting at a desk in an office. He is smiling and looking towards the camera. On the desk in front of him is an open laptop, a pen holder with several pens, and a white mug. The background shows a window with a grid pattern. The entire image has a purple tint.

How can L&D managers prove the importance and impact of leadership training?



How should L&D managers design learning programs to nurture successful leaders?

A woman with short blonde hair, wearing a dark business suit, is smiling and looking towards the camera. She is sitting at a white desk, typing on a silver laptop. A smartphone is lying on the desk next to the laptop. The background shows a modern office environment with large windows, tables, and chairs. The entire image has a green color overlay.

How can L&D managers efficiently motivate and facilitate the leadership development process?

A person in a dark suit is shown from the chest up, holding a tablet in their left hand and a smartphone in their right hand. The person's hands are the central focus. The background is a blurred office setting. A semi-transparent green overlay covers the entire image, with the text centered in white.

How can companies prepare for
change and nurture future leaders?

Q & A

A blue-tinted photograph of a conference room. In the foreground, several people are seated at a long table, their forms rendered as dark silhouettes against the lighter background. The room features a grid ceiling with recessed lighting fixtures. Large windows or glass partitions are visible in the background, suggesting a bright, open-plan office environment. The overall atmosphere is professional and collaborative.

A woman with long blonde hair and a man are leaning over a desk, smiling and looking at a tablet. The woman is on the left, and the man is on the right. They appear to be in a collaborative work environment. The background is slightly blurred, showing office equipment like a computer monitor and keyboard. The entire image has a warm, orange-red color overlay.

Thank You

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