

A woman with dark hair tied back, wearing a white ribbed sweater, is seen from the side, looking at a laptop. The laptop screen shows a video conference with four participants: a man with glasses, a woman in a purple top, a man in a grey suit, and a woman in a yellow top. The background is a blurred office setting with a potted plant and a brick wall. A blue curved graphic overlay is at the bottom of the image.

Leading Through Change & Uncertainty

Sounding Board

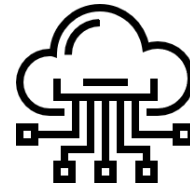
Sounding Board helps companies accelerate leader development with a managed network of world-class coaches and an integrated technology platform designed to make professional coaching easier to manage, measure and scale.



1:1 Executive Coaching



Group Coaching



Coach Platform

Leading Through Change & Uncertainty

Organizations have faced unprecedented challenges in the past year. The COVID-19 pandemic and global economic downturn created chaos, uncertainty and massive disruption. If there was ever any doubt about the importance of a leader's ability to navigate change, uncertainty, and disruption, recent events have made this necessity abundantly clear.

Leading through change and uncertainty is difficult. Providing clarity, keeping teams engaged, making decisions, leading with empathy, avoiding burnout – it can all become overwhelming, even for the most gifted leaders. We need remarkable people leading today's organizations

This webinar will explore how organizations manage change and how they prepare leaders to navigate an uncertain, rapidly changing business landscape.

Leading Through Change & Uncertainty

Our conversation will explore

- The skills leaders need to manage change and uncertainty
- How to help leaders develop critical leadership skills
- How to support leaders when they're struggling with change
- Q & A (please feel free to use the chat)



Cheryl Smith leads talent management for **Xerox**, a public company with more than 25,000 employees globally. She is a seasoned talent professional with more than 25 years of success in talent assessment, succession planning, leadership development, employee engagement, organizational surveys, and change programs for world-class, global organizations such as Gartner, Legrand, Diageo, MetLife, and AIG. Cheryl has a PhD in industrial/organizational psychology from New York University and a BA in psychology from Yale. She lives in Fairfield County, Connecticut, with her three daughters.



Jodi Rabinowitz is the head of talent and organization development at **Zoom Video Communications** and former head of talent acquisition and organizational development at the Metropolitan Museum of Art, where she implemented a five-year strategic plan focused on enhancing the employee experience. She honed her nimble leadership approach as a talent advisor at the Center for Creative Leadership and through her early career in social work. She holds bachelor's and master's degrees in social work from the University of Pennsylvania.



Maria Taylor is the chief learning officer at **United Airlines**. In this newly created role, Maria is responsible for building a best-in-class learning organization. Throughout her career, Maria has combined strategic and financial acumen with organizational and leadership development to build the processes, systems, and talent required for rapid and profitable growth. She has worked with clients in strategic and market planning, talent and learning systems solution design, and executive education. Maria co-authored *Human Resource Transformation* (Davies-Black 2008) and *The Strategic Human Resource Leader: How to Prepare Your Organization for the 6 Key Trends Shaping the Future* (Davies-Black 1998), and she has been published in the *Journal of Higher Education*, *Journal of Management Development*, and *The Institute for the Study of Organizational Effectiveness*.

Questions & Answers



Sounding Board

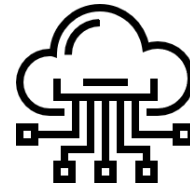
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We're Developing Leaders Around the World





 Sounding Board

**All leaders need a
Sounding Board!**