

Redefining Leadership: Mars on Investing in the Well-Being and Happiness of People



**Jeanne
Meister**

Founding Partner,
Future Workplace



**Summer
Davies**

Global Senior Manager,
Leadership Development,
Mars, Inc.



Who Are We? Our Mission

We Are An HR Advisory & Research Firm Preparing HR Leaders For What's Next in Working and Learning

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CLO LEADERSHIP SUMMIT

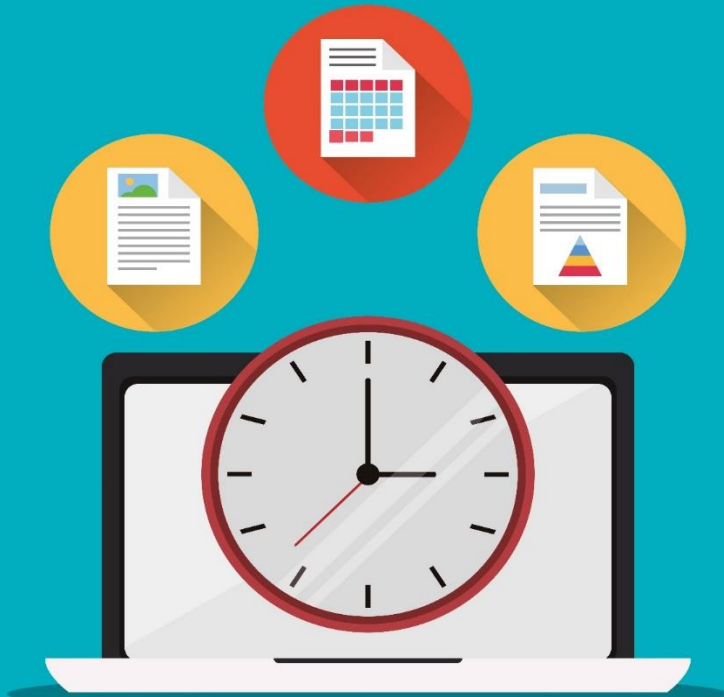
10/10- 10/11, NEW YORK, NY

**TRANSFORMING THE FUTURE OF
LEARNING AND WORKING**

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Some Housekeeping Details



The event is being recorded



Use the chat window



The polling function

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MARS

Tomorrow starts today

What are you offering as part of your Learning & Development programs ?

Choose all that apply



Virtual learning only



Virtual learning and virtual classroom



Virtual learning and in person classroom



Virtual learning and virtual coach



Other

MARS
University

EVERYDAY LEARNING
EVERYDAY GROWTH





Business continues to change



Why does this matter?



GREAT LINE MANAGEMENT EXPERIENCE

The Great Line Managers Experience program

When you provide coaching as part of your development offerings, what are some of the biggest barriers?

Choose all that apply



Cost



**Language and
time zone access**



**Comfort with
coaching**



**Coach
qualifications**



Other

Key Challenges



**Scalability
and reach**



**Changing
demographics**



Efficiency



**How
adults learn**



GREAT LINE MANAGEMENT EXPERIENCE

**Great Line Managers Experience
partners with BetterUp to complete the experience**



**Available to over 2,000 new Mars
managers globally every year**



94%

Compliance in China



**Substantial
global annual savings**

Q & A



Thank You

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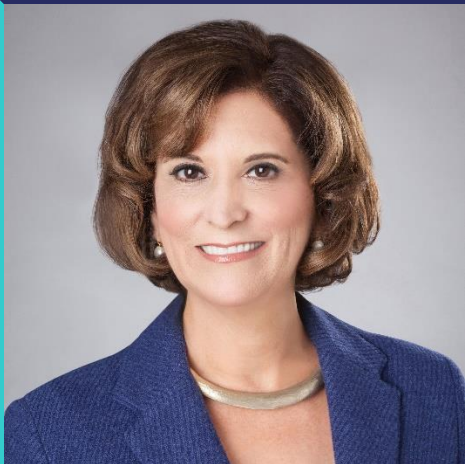
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